

ELECTIONS CANDIDATES

OLDM TRUSTEE ELECTIONS 2016

DATE OF ELECTIONS: 29 JUNE 2016



DPF
DEBSWANA · PENSION · FUND
Your Fund, Your Security, Your Future



CHINA ABEL

Occupation

Front Office Manager

Qualification & Courses

National Craft Certificate, Certificate in Management Development, Introduction To Pension Funds, Understanding Money Markets & Bonds, Change Management

Why do you want to be elected a Trustee?

To contribute towards empowering members to be educated about the importance of pension

To be part of the decision body and represent member's interest

To ensure that the rules of the fund comply with the laws and all other applicable laws

To oversee and make sure that Debswana Pension Fund keep member records clean and safe

To oversee that member funds are managed prudently with diligence, transparency and honesty

Share your Vision

To see members equipped with pension knowledge and be able to make informed decision that will make them retire comfortably

Do you understand the DPF Mandate?

To administer member benefits

To provide focused communication to members and to Maximize investments in a socially responsible manner

What is your Key Strength and do you have any Board Experience?

I have served in Audit & Finance, Investment and Nominations Committees of the DPF Board

Was DPF Board Member for 3 Years

I was appointed Deputy Board Chair in 2014 to date

I have managed to do member education and awareness across the mines



BOITUMELO SENYANE

Occupation

Human Resources Business Partner

Systems & Reporting

Qualification & Courses

Masters Degree in Human Resource Management, Bachelor of Arts in Social Sciences

Why do you want to be elected a Trustee?

Knowledgeable with a good grasp of economic trading landscape that has an influence on pension growth dynamics and my fiduciary duties.

Affords members an informed representation

Share your Vision

Cultivate passion and active participation in member's own pension management from enrollment to retirement

Do you understand the DPF Mandate?

DPF is anchoring its offering key attributes such as customer centricism, innovation and agility has positioned to be a retirement service provider of choice

What is your Key Strength and do you have any Board Experience?

My strength emanates from my qualification as an Economist and HR Practitioner (interpersonal relationships and business partnering)

Past immediate: a chair of the UCCSA youth organ that built a house for an underprivileged elderly couple in Lethakane village.

Being a guest speaker in Gumare at an event to raise funds to community projects

- Being a member of ministerial committees on Research and Development in Agriculture

- Represented the country on benchmarking visits abroad

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JOYCE MOLEMOENG

Occupation

Security Assurance Analyst

Qualification & Courses

Bachelor Degree In Business (Management Information Systems) Diploma in Computer Science, Change Management, Certificate in Management Development, IBM i2 Analyst Note Book, Presentation Skills

Why do you want to be elected a Trustee?

I am inspired by making a difference in people's lives and I believe being a Pension Trustee will give me a platform to engage and educate the OLD M community on the DPF mandate

Share your Vision

My vision is to transform my life journey from living to winning

Do you understand the DPF Mandate?

As the DPF vision states 'To be the preferred retirement services provider' the DPF Mandate is to invest funds for its members so that it can provide quality pension after retirement and to offer financial support to members' dependents upon the members' death

What is your Key Strength and do you have any Board Experience?

In my career I have worked in areas where I interface with a lot of people and it has improved my skills in working with people. That is, being customer focused, building trust and providing information that is credible.
I don't have any board experience but this is an opportunity for me to acquire experience, grow in my career and make a difference



KING DISANA

Occupation

Driver Operator

Qualification & Courses

Pre-School Teachers Certificate, Small Scale Business Management, Certificate in Computerized Accounting, Certificate in Practical Database, Certificate in Spreadsheet Processing Techniques, Certificate in Word Processing Technique

Why do you want to be elected a Trustee?

To represent the desire and future of pension fund members in their fiduciary duties. Decide investment instruments that will expand the fund growth.
Advocate for provision of disposable income to mitigate financial pressure.

Share your Vision

Reform the pension fund system.
Reduce early retirement age from 50 to 45 years. Increase lump sum from one third to one quarter

Do you understand the DPF Mandate?

It is the 20% contribution from the employer Debswana towards its employees.

What is your Key Strength and do you have any Board Experience?

Advocacy, Trustee Experience (Debswana ART Fund)
I was engaged in Debswana ART Fund as a Trustee from 2012 to 2015

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MOEMEDI MOLOI

Occupation

Pharmacy Technician

Qualification & Courses

Diploma in Pharmaceutical Sciences, Public Relations
Certificate of Attendance(2007)

KITSO Medication Adherence Counselling Certificate(2008), Financial Management (Diploma) student

Share your Vision

To be the preferred expert of choice (source of information) regarding the Debswana Pension Fund

Why do you want to be elected a Trustee?

I understand very well the community I serve. My good people skills and professional expertise come in handy (this includes legal, financial and management skills necessary to understand some of the complex decisions to be taken). I do from time to time supplement my own skills with professional advice from different sources when necessary. The fact that I was approached by different individuals to stand for this prestigious position also says a lot, for people see something special in me that I should represent them.

Do you understand the DPF Mandate?

Prudent management of member funds, benefits administration, responsible investments and provision of focused communication

What is your Key Strength and do you have any Board Experience?

I am a person that encourages teamwork, problem solving, decision making and have a very good sense of humour. Working under pressure while keeping a cool head is my forte. Football administration (2015 Orapa United Football Club Secretary General). The current Orapa United Executive Committee draw a lot of inspiration and always seek my help on an 'as needed basis' currently



MOLEBATSI MUKANI

Occupation

Maintenance Coordinator – Electrical

Qualification & Courses

National Craft Certificate – Electrical Engineering.
Undergraduate Diploma in Business Management.
Certificate in Law

Share your Vision

Reform the pension fund system.

To unleash God given potential within myself and to influence personal fulfilled life and that of others

Why do you want to be elected a Trustee?

My principled lifestyle dictates that I can represent others well. My lifestyle is influenced by ethics

- i. Ethics of stewardship
- ii. Ethics of patterns
- iii. Ethics of participation
- iv. Ethics of practical life
- v. Ethics of partnership
- vi. Ethics of purpose

Do you understand the DPF Mandate?

To set future standard for members by creating comprehensive investment returns on their funds. It also ensures that member confidence is maintained at all times

What is your Key Strength and do you have any Board Experience?

High self-esteem. I believe in excellency as a quality. I was in the Union Executive for 8 years and served both at ONCC and JNCC forums. Served as an additional member of the BNYC. Currently seconded to Orapa Workshops Project (OWP) under PMO and championing Project Operational Readiness

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THABO LEKGOBA

Occupation

Risk Officer- Systems

Qualification & Courses

Trade Craft Course, Certificate In Aviation Security, AVSEC BASIC 123, Recognition of Small Arms, Ammunition, Explosives and Incendiary Devices, Introduction of Computers Word, Computer Operations

Why do you want to be elected a Trustee?

To join a team of achievers and excellence and join forces in carving a long lasting financial happiness to DPF members

What is your Key Strength and do you have any Board Experience?

Responsibility, Reliable, Leaner, Achiever, futuristic, Deliberative, ideation

Currently a board member of Heaven is My Home Burial society

Share your Vision

To never lose sight of what is most important

Do you understand the DPF Mandate?

DPF mandate includes but not limited to meeting future benefit obligations to members as defined by the rules of the fund and earn positive investment returns on members funds and remain financially sound at all times.

The fund is a Defined contribution fund with assets in excess of BWP 6.4 Billion and 11775 participating members including Pensioners, Active and Deferred as at 31 March 2016 and invest in property, equity, bonds etc.

The objective of the fund is to provide members with a pension after retirement and to offer financial support to members dependents upon the members death

POLLING STATIONS

1. Damtshaa Mine PCC
2. Letlhakane Mine PCC
3. Technical Block
4. Mine Hospital
5. HR Administration
6. Township Maintenance
7. Mine Stores
8. Administration
9. Orapa Mine PCC

Note: Members will not be allowed to vote without their access card or copy if ID

Voting Times: 0600hrs to 1800hrs

Debswana Pension Fund Contact Details

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Orapa Office

HR Block,
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